



Anja Affolter Marino

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EXPERTISE

Anja Affolter Marino is a partner based in our Zurich office, where she heads the Employment group. She advises national and multinational companies on employment, pensions and immigration matters. She regularly assists and represents these clients in proceedings before Swiss courts and administrative authorities. Anja also has extensive experience in domestic and cross-border restructuring and insolvency cases. She is a member of the Zürich Bar Association (ZAV) and the Swiss Bar Association (FSA).

PROFESSIONAL EXPERIENCE AND EDUCATION

2024	Partner, Lenz & Staehelin
2014	Associate, Lenz & Staehelin
2014	Swiss Bar Admission
2011	University of Zurich (lic. iur.)

SPECIALIST AREAS

Employment and Pensions, Litigation and Arbitration, Restructuring and Insolvency, Corporate Law

LANGUAGES

German, Italian, English, French

MEMBERSHIPS

Swiss Bar Association (SAV), Zurich Bar Association (ZAV)

SELECTED PUBLICATIONS

- Affolter Marino A., Oertle M., Kommentierung von Art. 27/28, 49/50, 68 Abs. 2, 76/77, FusG, in: Watter/Daeniker/Gaberthüel (eds.), Basler Kommentar zum Fusionsgesetz, 3rd edition, Basel 2025
- Affolter Marino A., Rousselle-Ruffieux S., Employment and Labour Law Switzerland - 2025, in: The Legal 500 Country Comparative Guides, April 2025
- Affolter Marino A., Baumann L., Nauer E., Corporate Immigration 2024 - Switzerland, in: Chambers Global Practice Guides, June 2024
- Affolter Marino A., M&A und Arbeitsrecht – aktuelle Entwicklungen, in:

EuropaInstitut, 26. Zürcher Konferenz Mergers & Acquisitions –
Tagungsband 2023, Band 235

- Müller D., Affolter Marino A., Delli Colli F., Keine strafprozessualen Garantien bei internen Untersuchungen, in: GesKR (Gesellschafts- und Kapitalmarktrecht), 2/2024, 295
- Luginbühl T., Affolter Marino A., Corporate Restructuring and Insolvency under Revised Swiss Corporate Law, in: CapLaw 5/2020
- Affolter Marino A., Insolvenzrecht in der COVID-19-Krise: Notrecht und Ausblick, in: Recht relevant für Verwaltungsräte, 5/2020
- Luginbühl T., Brandner S., Affolter Marino A., Alles Gute kommt von oben - Rechts- und Steuerprobleme bei Zuschüssen und Aktionärsdarlehen, in: Sprecher (ed.) - Sanierung und Insolvenz von Unternehmen X, Zurich 2020
- Luginbühl T., Affolter Marino A., "Exit" aus der Nachlassstundung nach erfolgreicher Sanierung, in: SZW/RSDA 3/19

REFERENCES

Dominique Müller and Anja Affolter - highly analytical, just very smart people!
The Legal 500, 2025

Anja Affolter and Dominique Müller work very cost effectively, always having the client's interests at the forefront. Both have a distinctly empathetic customer approach that is unfortunately rare in this industry
The Legal 500, 2025

Dominique Müller and Anja Affolter: exceptionally knowledgeable, very much to the point, brilliant. I am happy that they are on "my side" and would fear to have them on the other side of the bar.
The Legal 500, 2025

Anja Affolter Marino is a pleasure to work with; responsive and commercially-focused on the end result.
The Legal 500, 2024

Anja Affolter Marino is recommended for her 'excellent foreign language capabilities' and ability to 'translate legal knowledge into practical terms'.
The Legal 500, 2019